

EXECUTIVE SUMMARY
Grant FF-1

Grant Program	United States Department of Health and Human Services: Head Start/Early Head Start Program - Cost of Living Adjustment Application
Status	Prorated July 1, 2019- October 31, 2019
Funds Requested	\$ 22,698 (requested)
Financial Impact Statement	The potential positive financial impact is \$22,698. The source of funds is the U.S. Department of Health and Human Services. These funds will cover personnel and fringe. The District was awarded a Cost of Living Adjustment (COLA) for November 1, 2018 - June 30, 2019. The funds being requested in this board item is a prorated amount for July 1, 2019-October 31, 2019. This is a result of the District being awarded the Head Start Grant for November 1, 2019 - October 31, 2024. The District will provide the required 20% in-kind in the amount of \$5,674.
Schools Included	There are 53 school sites included for the 2019/2020 school year: Elementary: Bethune, Mary M.; Boulevard Heights; Broadview; Castle Hill; Challenger; Colbert; Collins; Coral Springs; Cresthaven; Cypress; Davie; Deerfield Beach; Deerfield Park; Dillard; Drew, Charles; Driftwood; Endeavour Primary; Fairway; Flamingo; King, Dr. Martin Luther Montessori Academy; Lake Forest; Larkdale; Lauderdale Paul Turner; McNab; Markham, C. Robert; Meadowbrook; Miramar; Mirror Lake; Morrow; North Fork; North Lauderdale; North Side; Oakland Park; Oriole; Park Ridge; Peters; Plantation; Pompano Beach; Quiet Waters; Riverland; Rock Island; Royal Palm; Sanders Park; Sheridan Hills; Sunland Park; Tedder; Thurgood Marshall; Village; Walker; West Hollywood; Westwood Heights; and Wilton Manors.
Managing Department/School	Head Start/Early Intervention Department
Source of Additional Information	1. Angela Iudica, Director – Head Start 754-321-1961 2. Stephanie R. Williams, Director – Grants Administration & Government Programs (GAGP) 754-321-2260
Project Description	The Cost of Living Adjustment (COLA) funds will be used for salary increases to the District’s Head Start/Early Head Start (HS/EHS) employees based contractual agreements with the Broward Teachers Union. The COLA total award amount is included in the budget justification narrative. The HS/EHS Program provides services to 2,120 children and their families.
Evaluation Plan	Performance measures are established for the HS/EHS program and include, but are not limited to, the percentage of HS/EHS students mastering age appropriate skills, depending on the individual benchmarks. <i>Teaching Strategies GOLD (TSG)</i> is the selected online tool used to monitor students’ ongoing progress and individualize instruction. HS/EHS teachers complete the assessment three times per year. Results of <i>TSG</i> are used to measure the required program’s <i>School Readiness Goals</i> three times per year. <i>The BRIGANCE Head Start Screen III</i> helps HS/EHS teachers identify children’s potential developmental delays and giftedness. <i>The Family Services Matrix</i> is the assessment tool used to measure families’ progress toward meeting set goals. The tool is administered three times per year and the goals are monitored to measure parent engagement progress. <i>The Devereux Early Childhood Assessment</i> is used to measure the social emotional progress of students.
Research Methodology	All selected curricula, screening, and assessment tools adhere to the reliability and validity requirements of the Head Start Performance Standards.
Alignment to Strategic Goals	This grant supports District Strategic Plan Goal 1: High-Quality Instruction; increase in early childhood proficiency. The program is designed to meet rigorous performance measures related to individualized instruction and mastery of age appropriate and school readiness goals.
Level of Support provided by GAGP	(Level 1) GAGP staff were responsible for gathering application information from the department, formatting the executive summary for the Board agenda, preparing a hard copy of the file for record keeping, and tracking the grant through the grants management system.